



National Aeronautics and Space
Administration
Goddard Space Flight Center

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ANNOUNCEMENT

SUBJECT: Competency Management System (CMS) Rollout to GSFC Civil Servants

NASA's Competency Management System (CMS) is an Agency-wide application used to measure and monitor the Agency's knowledge base. CMS helps the Agency match the talents and strengths of its employees with the positions that can best utilize those skills. CMS is an integral part of NASA's Strategic Human Capital Implementation Plan.

How NASA Uses CMS

NASA uses CMS to ensure the Agency has the knowledge and competencies needed to complete its mission. CMS provides a framework for mapping NASA's business objectives to workforce competencies, and facilitates the location of expertise within the Agency. The system also helps define training, development and knowledge areas for employees while creating communities of practice to encourage knowledge sharing and communication.

Entry of Individual Competencies into CMS

The success of the CMS implementation across NASA depends on the active participation of all employees. Employees should enter their individual competencies into CMS by **May 2, 2005**. Employees may begin updating their personal CMS records immediately.

The user-friendly, web-based CMS application can be accessed via the CMS section of the Office of Human Resources (OHR) website, at <http://ohr.gsfc.nasa.gov/cms>. This website, which features audio-visual self-training, the NASA *Workforce Competency Dictionary*, and frequently asked questions, is currently available.

CMS Briefing Schedule

In addition to the self-training available on the OHR webpage, there will be multiple one-hour Greenbelt briefing sessions in the Bldg. 3 Auditorium:

Thu 4/14/05, Session Times: 9:30 a.m., 11:00 a.m., 1:00 p.m., and 2:30 p.m.

Tue 4/21/05, Session Times: 9:30 a.m., 11:00 a.m., 1:00 p.m., and 2:30 p.m.

Wed 4/27/05, Session Times: 9:30 a.m., 11:00 a.m., 1:00 p.m., and 2:30 p.m.

Thu 4/28/05, Session Times: 9:30 a.m., 11:00 a.m., 1:00 p.m., and 2:30 p.m.

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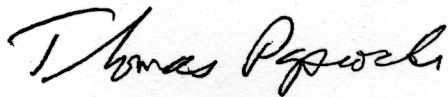
**B (Contractor) – Contractor and Other Offices

The following briefing session is scheduled for the Wallops Flight Facility in the Bldg. E2 Conference Center:

Tue 4/26/05, Session Time: 1:00 p.m.

No registration or pre-registration is needed to attend these sessions. All employees are encouraged either to attend the walk-in briefings *or* to access the audio-visual self-training via the web.

For questions regarding the CMS, contact the OHR Workforce Transformation Hotline, at 301-286-7918, or e-mail workforce@listserv.gsfc.nasa.gov.



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